



Environmental Policy Statement

The Alfred Beit Foundation is aware that its operating activities impact upon the environment and we are committed to ensuring these activities have the least possible detrimental effect.

We are committed to:

- Complying with all relevant legal requirements, codes of practice and regulations.
- Assessing the environmental impacts of our operations, continuously seeking to reduce these impacts and improving our resource efficiency through reduction of energy, water use and waste.
- Promoting environmental and energy awareness in our employees through participation and training.
- Working with our customers to make more environmentally sensitive choices.
- Monitoring our progress to ensure ongoing improvements in our environmental performance.
- Complying with the NPWS Farm Plan Scheme to manage the parklands in an environmentally responsible way (wildlife safe fencing/ no hazardous chemicals/ planting for biodiversity etc)
- Communicate this policy to stakeholders and the public and work with our community to reduce the impact of our operations

Our environmental objectives:

Energy

- Reducing our carbon footprint as part of a carbon management strategy.
- Optimising energy efficiency and conservation in all operations where possible.
- Reducing the impact of transportation in our business activities.

Waste

- Actively promote 'reduce, reuse and recycling' both internally and amongst our suppliers and customers.
- Reduce packaging on all our products where feasible.
- Minimise waste generation by applying 'reuse and recycle' options where possible.
- Minimise waste generation and unnecessary resource usage during the stages of planning, design and operation of new and existing business activities
- Compost green waste material on site

Continuous Improvement



- Setting specific improvement targets, monitoring progress and communicating results internally
- Measure and review our performance via our Strategy Implementation Committee

Procurement

- Choosing suppliers and contractors that adopt best environmental practices and make this the procurement policy of the organisation.
- Purchasing products and services that have the least environmental impact, where this is feasible. Our shop stock is carefully selected against this criteria.
- Encouraging suppliers and contractors to implement sustainable environmental systems
- Minimizing the use of hazardous chemicals and solvents.
- Using materials, fittings and furnishings from sustainable sources - our cafe furniture is upcycled and second hand where possible.

Awareness/Training

- Encouraging environmental awareness among our employees through appropriate communication.
- Promoting environmental awareness throughout our organisation.
- Ensure that all employees understand our environmental policy and conform to its standards.
- Continuous updating information to the team in all environment related issues.
- Informing and motivating the Russborough team and encouraging them to play an active role in committing to our environmental policy.